



Invictus Leadership Academy Charter School

Board Meeting Minutes

Location:

<https://zoom.us/j/93645732855?pwd=L1kxWEliRE0zVzE1NmV4TStoclJBdz09>

Date: June 22nd, 2021

Start Time: 6:30 PM

- I. **Call to Order at 6:36 PM**
- II. **Roll Call- Dragon, Thrash, Chein, Ruiz, Harris, and Derbigny-Sison**
- III. **Approval of Agenda (Action)**- amended agenda to remove items 6 and 7 was approved motion by Dragon, 2nd by Harris, unanimously approved
- IV. **Review and Approval of Minutes (Action)**- motion to approve by Chein, 2nd by Ruiz, unanimously approved
- V. **Items for discussion**
 - a. Budget 2021-22 Adoption (Action)- presentation by Mr. Grant and board discussed enrollment projections and the need for financing of receivables. Held conversation about merit increases and the rationale and process of increasing salaries for the upcoming year. Discussion was held about making employees whole after they increased their job duties and responsibilities despite receiving a 10% pay cut in the fall due to low enrollment. The Board discussed the possibility of creating stipends for the extra duties due to covid as well, and formalizing salary structures. Motion to approve budget was made by Dragon, 2nd by Harris and unanimously approved.
 - b. Presentation of 20/21 Local Indicators (Action) presentation by Dr. Derbigny with discussion of use of local data for indicators for academic and behavioral data. Motion to approve by Ruiz, 2nd by Derbigny-Sison and was approved unanimously
 - c. 2021-22 LCAP Adoption/Approval (Action)- motion to approve by Harris, 2nd by Dragon and unanimously approved
 - i. 2021-22 LCAP Budget Overview for Parents (Action)- explanation of function and purpose of the document made by Mr. Grant to the board after questions were raised. Motion to approve by Derbigny-Sison, 2nd by Chein, and unanimously approved
 - ii. 2020-21 Annual LCP Update (Action)- motion to approve by Ruiz, 2nd by Dragon, unanimously approved
 - d. EPA Spending Plan Approval (Action) motion to approve by Chein, 2nd by Dragon, unanimously approved
 - e.
 - f. Ex Ed Contract (Action)- Discussion about getting multiple bids for comparison and the board directed Dr. Derbigny to bring additional options to the board after discussing the possibility of continued coverage while comparison shopping.
 - g. Executive Director Updates
 - i. Enrollment and Recruitment (Information)- Dr. Derbigny shared current enrollment

~~VI. Closed Session Board~~
~~a. Executive Director Evaluation~~

~~VII. Report from Closed Session~~

VIII. Public Forum -no comments

IX. Board Member Comments/Announcements/Report
a. Establish future board items- discussed fundraising

X. Adjournment- 8:18