



Invictus Leadership Academy Charter School **Board Meeting Minutes**

Location:

<https://us06web.zoom.us/j/83126373769?pwd=dy9kdklFOTZ0ZytMc1sVm1JNHpDdz09Date:>

December 2nd, 2021

Start Time: 6:00 PM

- I. **Call to Order-** at 6:04 PM
- II. **Roll Call-** Harris, Dragon, Chein, Thrash, and Ruiz
- III. **Approval of Agenda (Action)** – motion by Haris, 2nd by Dragon and unanimously approved by all present
- IV. **Approval of Minutes (Action)-** motion by Dragon, 2nd by Harris and unanimously approved by all present
- V. **Items for discussion**
 - a. ESSER III Plan/Grant (Discussion and Action)- Plan was presented by Executive Director and discussion regarding usage of funding, the numerous public meetings and surveys held to include the input of all stakeholders (parents, staff, board, and community members). Board also recommended looking into Yoga Ed- to build ILA's institutional knowledge base. Discussion was also held regarding adapting Second Step to ensure that implementation is culturally appropriate. Motion to approve was made by Chein, 2nd by Ruiz, and unanimously approved by all present.
 - b. Educator Effectiveness Plan/Grant (Discussion and Action)- presentation and review of the ways stakeholders provided input into the plan. Input included stakeholder surveys and publicly held meetings with parent, staff, board, and community members. The board also gave commendation on addressing intern/short-term permit teachers, to improve the instructional capacity of all staff currently serving our students. The board also discussed pursuing teacher candidates earlier in the year for the upcoming year. Motion to approve was made by Dragon, 2nd by Ruiz and unanimously approved by all present.
- VI. **Public Forum** -no comment
- VII. **Board Member Comments/Announcements/Report**
 - a. **Establish future board items - none**
- VIII. **Adjournment** – at 6:36PM