

Educator Effectiveness Plan Executive Summary ILA Executive Summary for Board Information December 2021

ILA has prepared the following plan to meet the requirements of the Educator Effectiveness funds:

- ILA will provide professional development that supports in-classroom coaching for new teachers, particularly while the state-wide teacher shortage results in staffing with Short Term Teaching Permitted staff
- ILA will provide professional development to instructional aides to support small group instruction
- ILA will provide professional development to all instructional staff to address the socio-emotional needs of students and to help foster a positive school climate/environment
- ILA held a public meeting on 11/29/2021 to discuss and review the plan on how the Educator Effectiveness funds will be spent including the professional development of teachers, administrators, paraprofessionals, and classified staff.
- ILA held a governing board meeting to review and adopt the plan for the Educator Effectiveness funds.
- As a condition of apportionment, ILA will submit an annual data report and an annual expenditure report detailing information to the California Department of Education (CDE), including, but not limited to, specific purchases made and the number of teachers, administrators, paraprofessional educators or classified staff that received professional development on or before September 30 of each year. In addition, as a condition of apportionment, a final data and expenditure report is also required to be submitted to the CDE on or before September 30, 2026.

Funds may be expended for the purposes identified in Assembly Bill 130, Chapter 44, Section 22. These expenditures may take place over fiscal years 2021–22, 2022–23, 2023–24, 2024–25, and 2025–26. LEAs may use these allocated funds to provide professional learning for teachers, administrators, paraprofessionals, and classified staff that interact with pupils in order to promote educator equity, quality, and effectiveness. Funding apportioned for Educator Effectiveness is subject to the annual audits required by Section 41020 of the *EC*.

Per *EC* 41480, local educational agencies shall coordinate the use of Title II funds with the expenditure of Educator Effectiveness funds and to ensure professional development meets educator and pupil needs, local educational agencies are encouraged to allow schoolsite and content staff to identify the topic or topics of professional learning.

_____ (LaTonya Derbigny)

LaTonya Derbigny, *Executive Director*

Board Adoption December 2, 2021