



# Invictus Leadership Academy Charter School

## **Board Meeting Minutes**

Date: August 25<sup>th</sup>, 2022

Start Time: 6:30 PM

Location: This meeting of the Invictus Leadership Academy Charter School Board of Directors will be conducted via teleconference pursuant to Government Code Section 54953(e).

**Meeting ID: 860 9064 2747      Passcode: 4qfeBG**

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**I. Call to Order – 6:32 PM**

**II. Roll Call – present board members were Ruiz, Sison-Derbigny, Chein, and Dragon**

**III. Approval of Board findings pursuant to Government Code Section 54953(e)**

The Charter School Board of Directors determines, in accordance with Government Code Section 54953(e)(1)(B), that meeting in person would present imminent risks to the health or safety of attendees. Pursuant to Government Code Section 54953(e)(3), the Board has also reconsidered the circumstances of the State of Emergency declared by the Governor on March 4, 2020, and finds the State of Emergency continues to directly impact the ability of the Directors to meet safely in person and/or that State or local officials continue to impose or recommend measures to promote social distancing. (Action)

Motion to approve by Sison-Derbigny, 2<sup>nd</sup> by Chein, and unanimously approved by roll call vote of the board

**IV. Approval of Agenda (Action) – Motion to approve by Ruiz, 2<sup>nd</sup> by Chein, and unanimously approved by roll call vote of the board**

**V. Approval of Minutes (Action) – Motion to approve by Chein, 2<sup>nd</sup> by Sison-Derbigny and then unanimously approved by the board**

**VI. PUBLIC COMMENT (AGENDA AND NON-AGENDA ITEMS)**

Members of the public who wish to comment during the Board meeting may use the “raise hand” function on the Zoom platform. Members of the public calling in will also be given the opportunity to address the Board during the meeting. Individual speakers shall have three (3) minutes to present and total public comment time shall not exceed 15 minutes.

None

**VII. Items for Discussion and Action**

**a.** The Board will accept the resignation of Robin Harris, the resignation of President Thrash, and the addition of Jeremy Booker to the ILA Board of Directors (Discussion and Action)

Motion to accept the resignations and appointment of Mr. Booker to the board as president was made by Ruiz, 2<sup>nd</sup> by Chein, and unanimously approved by the board. The board requested documentation of the email correspondence from resigning board members.

**b.** The Board will hold an election to determine corporate officers for the 2022-23 school year. (Discussion and Action)

Motion to approve by Chein, 2<sup>nd</sup> by Ruiz and unanimously approved by the board

- c. The Board will review and establish the Calendar for regular board meetings in the 2022-23 Academic Year (Discussion and Action)

This was established at the last board meeting and not discussed

- d. The Board will receive update on the progress of Unaudited Actuals for 2021-22 (Discussion)

The board asked about variances and funding differences between projected and actuals. ILA was discussed as being in a positive financial position for the conclusion of the 2022 year and the beginning of the 2022-23 year.

- e. The Board will review Staff and Student Handbooks for updates (Discussion and Action)

Motion to approve by Sison-Derbigny, 2<sup>nd</sup> by Ruiz, and unanimously approved by the board.

- f. The Board will review and possibly approve a declaration of need for unfilled teacher positions (Discussion and Action)

The board discussed ways that prior setbacks and barriers to the timely completion of required documents would not be repeated. The board asked for specifics about ensuring staffing certifications would be compliant in the 2022-23 academic year. The board directed to have all correspondence with CTC to include a mail receipt.

Motion to approve was made by Dragon, 2<sup>nd</sup> by Ruiz and unanimously approved by the board.

- g. The Board will receive an update on enrollment and staffing for the 2022-23 Academic Year (Discussion)

The board requested that this be a standing item for future board meetings and received an update

- h. The Board will discuss and strategically plan for actions and responses to LAUSD Notice dated August 5<sup>th</sup>, 2022 (Discussion and Action)

Report was shared and discussed with the board on actions taken, and the ways processes and procedures have been adjusted. The board directed that onboarding procedures be documented.

Motion to approve the actions suggested in the presentation and discussed was made by Dragon, 2<sup>nd</sup> by Ruiz, and unanimously approved by the board

#### **VIII. Items for Closed Session**

- a. The Board will discuss the Executive Director's Employment Contract. (Discussion and Action)

#### **IX. Recess into Closed Session**

#### **X. Reconvene to Open Session**

Report on any actions taken

The board determined to table the contract conversation and continue research

#### **XI. Board Member Comments/Announcements/Report**

##### **a. Establish future board items**

The board commented on revisiting the brown bag lunch excursion to the new school site, emphasizing that no business would be conducted. The board directed to have staffing updates as part of the regular agenda. The board discussed the back to school night occurring on 9/5/22 at 5PM and that the board will complete governance training by the close of the 2022 calendar year.

#### **XII. Adjournment -at 8PM**

If you have a disability and require a reasonable accommodation to fully participate in this event, please contact Joy Arzaga at least 24hrs before this meeting date via email: [j.arzaga@invictusla.com](mailto:j.arzaga@invictusla.com) or telephone: 323-792-4403 to discuss your accessibility needs