

Invictus Leadership Academy Charter School Keeping Parents Informed: LAUSD-Authorized Charter Transparency

Invictus Leadership Academy Charter School (ILA) is a public school governed by a nonprofit board of directors and overseen by the Los Angeles Unified School District. On January 12, 2016, the LAUSD board voted to approve a Board Resolution, “Keeping Parents Information: Charter Transparency” which was passed with the support of the LA charter community. The resolution highlighted information and data that charter public schools share with parents through their charter petitions, School Accountability Report Cards, Local Education Agency Plans, Local Control Accountability Plans, Annual Audits, and other publicly available documents. This information is available from ILA electronically or manually by parent request. Per board resolution, parents may request this information in English and any single primary language meeting the requirements of Sections 45400 through 45403 of the California Education Code. Please submit parent requests for translated information to mabel@invictusla.com or make the request to the front office of Invictus Leadership Academy in person or via phone 323-615-4243.

Resources (all available in parent links at www.invictusla.com) :

- [Invictus Leadership Academy Approved Petition](#)
- [ILA School Safety Plan](#)
- [ILA Learning Continuity Plan for 2020-21](#)
- [ILA LCAP Budget Summary](#)

Safety and Facilities

- Health and safety plans and procedures (*copy of ILA School Safety Plan is located in front office and online*)
- School facility assessment (*see School Accountability Report Card -to be completed*)

Curriculum and Instructional Focus

- Local Education Agency Plan (*see above*)
- Instructional materials (*Math: Envision; ELA/ELD: Wonders, Achievement First for Science and History. See charter petition page 52 for more details and School Accountability Report Card when completed*)
- Curriculum content (*see charter petition beginning on page 38 for more details*)

Staff

- Teacher credential status (*all staff are credentialed and have an EL Certification*)
- Qualifications of employees (including school leaders); Staff (including, but not limited to teachers, administrators, clerical staff, custodial staff, aides, etc.) compensation scheme available upon request. (*see charter petition Element 5 beginning on page 95*)
- Governance Structure and Financial Management (*see charter petition, Element 4 beginning on page 88*)
- Brown Act compliancy (*see charter petition, Element 4 beginning on page 91*)

- Governance structure and policies (*see charter petition, Element 4 beginning on page 88*)
- Audited Financial Statements (*will be completed at the conclusion of our first year of operation*)
- Local Control Accountability Plan (LCAP) (*see link above*)

Food Services

- Meals will begin being served to students once in person instruction starts
- Whether free and reduced-price meals are provided to students who would be eligible for them at a traditional public school – Yes

Admissions

- Lottery processes (including any preferences) and enrollment deadlines (*see charter petition Element 8 beginning on page 114*)
- Academic Performance (in each case, disaggregated for all numerically significant sub-groups) (*As a first year charter we will have student performance data from our internal assessments for Math and EL growth, including iReady assessments and reading diagnostic tests*)
- Statewide testing results (*as a first year charter school we do not have statewide testing results*)
- Four year cohort graduation rates (*not applicable given TK-8 school*)
- Drop-out rates (*not applicable given we serve TK-5*)

Student Demographic Rates

- Ethnicity (*see School Accountability Report Card when completed*)
- Income-eligibility for free and reduced-price meals (*see School Accountability Report Card when completed*)
- English Language Learner status (*see School Accountability Report Card when completed*)
- Special Education, by type (detailed to the extent permitted by applicable state and federal law and as available by traditional District public schools) (*see School Accountability Report Card when completed*)