



Invictus Leadership Academy Charter School **Special Board Meeting Retreat Minutes**

Date: November 4th, 2023

Start Time: 9:30 AM

Locations: 4928 S Western Ave, Los Angeles, CA 90062

Teleconference by Zoom : Meeting ID: 889 5807 5992, Passcode: VD5F9C

Meeting Link: <https://us06web.zoom.us/j/88958075992?pwd=KmJbE1FtJsC4O2Ua1pQzy1ExXabgFt.1>

- I. **Call to Order** – at 9:37 AM
- II. **Roll Call**- Trinidad, Sison-Derbigny, Dragon, Ruiz, and Chien present. Ms. Friend joined virtually later in the meeting (accommodation being made based upon medical need expressed to the Board)
- III. **Approval of Agenda** (Action) – motion to approve the amended agenda with the removal of item IV was made by Ruiz, 2nd by Trinidad, and then unanimously approved by the present board members.

~~IV. **Approval of Minutes** (Action)~~

V. **PUBLIC COMMENT (AGENDA AND NON-AGENDA ITEMS)**

PUBLIC ACCESS TO THE BOARD MEETING: The public will have access to the meeting in person or through Zoom Teleconferencing. Individuals who wish to make a public comment during the meeting, can be made in person or via Zoom in the moment by raising your hand or asking to speak sent via chat feature, Individual speakers shall have three (3) minutes to present, and total public comment time shall not exceed 15 minutes. - None

VI. **Items for Discussion and Action**

- a. The Board will receive an update on staffing, enrollment, and student attendance. (Discussion) – Dr. D provided an update on the addition of music and martial arts to the school program and afterschool program, and conveyed that enrollment has remained relatively stable.
- b. The Board will review any LAUSD communications received and/or upcoming submission deadlines (Discussion)- Dr. D shared the communication with the CSD regarding the allegation of bullying in which multiple teachers and students provided written statements and the conclusion was provided to CSD and the Board. Further discussion was made regarding the number of students enrolling at Invictus specifically because we do not have bullying on campus. The board also received an update on the submission of our T1 documents to CSD, and that our board president would receive a copy of the submission.
- c. The Board will participate in a Board Retreat including Strategic Planning (Discussion and Actions)- this section of the agenda was facilitated by Mr. Travis Banks. The Board and Executive Director participated in Strategic Planning, reviewing, and updating ILA's Strategic Plan document and the ILA LCAP document.

The Board and Executive Director participated in goal setting, prioritization, setting smart goals, reviewing the impact and feasibility of goals, creating/adjusting action steps, and creating consensus around the revision of goals and potential strategies.

VII. **Board Member Comments/Announcements/Report**

- a. **Establish future board items**

VIII. Adjournment - at 1:45 PM

If you have a disability and require a reasonable accommodation to fully participate in this event, please contact Precious Mitchell at least 24hrs before this meeting date via email: p.mitchell@invictusla.com or telephone: 323-792-4403 to discuss your accessibility needs