



Invictus Leadership Academy Charter School **Board Meeting Minutes**

Date: February 21st, 2024

Start Time: 6:30 PM

Location: 4928 S Western Ave, Los Angeles, CA 90062

Teleconference by Zoom : Meeting ID 822 6357 2140 Passcode: 1sLKE

<https://us06web.zoom.us/j/82263572140?pwd=WjbWA4yyha51hzCa1CMqOTPNVAcBea.1>

- I. **Call to Order** – at 6:45 PM
- II. **Roll Call**- present board members were Chien, Ruiz, Sison-Derbigny, Trinidad, Friend, and Dragon
- III. **Approval of Agenda** (Action)- Motioned by Trinidad, 2nd by Ruiz, and then unanimously approved by the board
- IV. **Approval of Minutes** (Action) -Motion by Chien, 2nd by Sison-Derbigny, and unanimously approved by the board.

V. **PUBLIC COMMENT (AGENDA AND NON-AGENDA ITEMS)**

PUBLIC ACCESS TO THE BOARD MEETING: The public will have access to the meeting in person or through Zoom Teleconferencing. Individuals who wish to make a public comment during the meeting, can be made in person or via Zoom in the moment by raising your hand or asking to speak sent via chat feature, Individual speakers shall have three (3) minutes to present, and total public comment time shall not exceed 15 minutes.- Ms. Hailey parent and SSC member shared information about a upcoming summit on the New Face of Black Education in Collaboration with NAAPPY, that will be held on March 5th from 8-5pm and she shared that it would be a \$100 fee for the event that is being held at the CA Endowment.

VI. **Items for Discussion and Action**

- a. The Board will review and possibly approve Monthly Financial Reports (Discussion and Action) – Ex Ed shared the net income figures as the board reviewed the comprehensive report that included ELP and the plan to expand our summer offerings and to spend \$100K by June 2024. Motion to approve the report was made by Ruiz, 2nd by Trinidad and then unanimously approved.
- b. The Board will review and possibly approve 2nd Interim Report (Discussion and Action)- Board reviewed their documents with Ex Ed providing explanations to questions. The motion to approve was made by Trinidad and 2nd by Ruiz, then unanimously approved.
- c. The Board will review and possibly approve Mid-Year LCAP Report (Discussion and Action)- The Executive Director reviewed the increases in performance year over year, and the current academic progress made by students in math and ELA as measured from the 2nd trimester, noting 92% of annual progress being made in Reading, and 84% of annual progress being made in Math. Board also discussed that most of what was planned is being implemented. The motion to approve was made by Trinidad and 2nd by Ruiz, then unanimously approved.
- d. The Board will review and possibly approve Fiscal Procedures and Policy Edits/Additions (Discussion and Action) – The Executive Director presented the edited FPP with the additions and changes to the existing policy being shown in red and the board reviewed and discussed each change and the reasoning for each change. The motion to approve the updated FPP was made by Sison-Derbigny, 2nd by Chein, and then unanimously approved by the board.
- e. The Board will review and discuss potential external auditor Contract (Discussion and Action)- the

Executive Director highlighted that our FPP allowed for the continuation of our existing auditor, but that this contract would have to be the last with this provider, and while other audit firm were contacted to get quotes, the current auditor was presented as most favorable. The motion to approve the presented auditor contract was made by Ruiz, and 2nd by Trinidad, then unanimously approved.

- f. The Board will review and possibly accept the resignation of Board Member Julia Ruiz (Discussion and Action) The board discussed the desire to prevent any perception of conflict of interest and accepted Ms. Ruiz's resignation. The motion to accept the resignation was made by Trinidad, second by Sison-Derbigny and then unanimously approved by the remaining board members.
- g. The Board will discuss and possibly add Dr. Yvette Mayhorn-Harps to the Board (Discussion and Action) – The board reviewed the potation board member qualifications and employment history and discussed the additional capacities this member would make the existing skill set of the board, particularly as a replacement for Ms. Ruiz. The motion add Dr. Harps to the board was made by Chien, 2nd by Sison-Derbigny and then unanimously approved.
- h. The Board will receive an update on Key Indicators: including finances, accomplishments, staffing, enrollment, suspensions, student attendance, and LAUSD Communication/submissions. (Discussion)- the Board reviewed the weekly metrics tracked by ILA's Leadership team and discussed the processes in place to execute the vision of ILA. The Executive Director also gave a brief summary of the completed Annual Performance Based Oversight Visit and the follow-up items requested.
- i. The Board will review and discuss Brown Act Training (Discussion)-the board discussed their completed Brown Act trainings and how to secure printouts of the trainings from CSDC

VII. The Board will convene in Closed Session

- a. The Board will discuss legal expenses
- b. The Board will discuss organizational changes

VIII. The Board will reconvene from the closed session and report on any actions taken in the closed session. -- at 7:50

The board approved legal expenditures for personnel matters and legal defense purposes.

IX. Board Member Comments/Announcements/Report

- a. Establish future board items

X. Adjournment

If you have a disability and require a reasonable accommodation to fully participate in this event, please contact Dori Soria at least 24hrs before this meeting date via email: d.soria@invictusla.com or telephone: 323-792-4403 to discuss your accessibility needs