



# Invictus Leadership Academy Charter School

## Special Board Meeting Minutes

Date: September 26<sup>th</sup>, 2024

Start Time: 6:30 PM

Location: 4928 S Western Ave, Los Angeles, CA 90062

**I. Call to Order – 6:54 PM**

**II. Roll Call-** present board members Friend, Sison-Derbigny, Dragon, Trinidad, and Chien

**III. Approval of Agenda (Action)** – Friend made the motion to approve the agenda, 2<sup>nd</sup> was made by Sison-Derbigny and unanimously approved by the present board members

**IV. Approval of Minutes (Action)** – motion to approve was made by Sison-Derbigny and 2<sup>nd</sup> by Trinidad then unanimously approved by present board members

**V. PUBLIC COMMENT (AGENDA AND NON-AGENDA ITEMS)**

**PUBLIC ACCESS TO THE BOARD MEETING:** Individuals who wish to make a public comment during the meeting can do so in person in the moment by raising their hand or asking to speak. Individual speakers shall have three (3) minutes to present, and total public comment time shall not exceed 15 minutes. – **Ms. Hailey** (ILA parent of two) read a card from a grandparent of one of ILA's students that expressed gratitude and the growth that her child made since coming to ILA. Also shared a connection with Mayor Karen Bass, and contact info and an invitation to call the mayor were shared. **Ms. Zermano** (ILA Parent) shared her joy with her two children's growth and how much her children enjoy coming to school each day.

**VI. Items for Discussion and Action**

- a. The Board will review and possibly approve the Monthly Financial Reports for August and Year End financials (Discussion and Action) – motion to approve the 2023-24 UAR and August Financials was made by Friend, then 2<sup>nd</sup> by Sison-Derbigny, then approved by present board members
- b. The Board will review ethics training and a draft of FPP updates along with CSD NOC Response submitted 9.20.24 (Discussion and Action)- the Board reviewed the NOC response along with the draft of the FPP and reviewed the plan of actions that will be completed by the end of December.
- c. The Board will review and possibly adopt an Anti-Nepotism Policy (Discussion and Action) – The motion to approve was made by Trinidad, 2<sup>nd</sup> by Sison-Derbigny and then unanimously approved by present board members.
- d. The Board will review and discuss any CSD communications (Discussion)- no additional
- e. The Board will receive an update on staffing, enrollment, student attendance and key (Discussion)- the Board reviewed the key metrics worksheet, including enrollment

**VII. Convene into Closed Session**

**VIII. Closed Session**

- a. Personnel Matters
- b. Executive Director annual review
- c. Student Matters

**IX. Report on Actions Taken During Closed Session – none taken**

**X. Board Member Comments/Announcements/Report**

- a. **Establish future board items** – The board decided to move the upcoming meeting to October 10<sup>th</sup> and

requested a poll to determine the date and time for the Board retreat. The Board also requested invites to school events along with event information

## **XI. Adjournment**

If you have a disability and require a reasonable accommodation to fully participate in this event, please contact Haydee Marmolejo at least 24hrs before this meeting date via email: [h.marmolejo@invictusla.com](mailto:h.marmolejo@invictusla.com) or telephone: 323-792-4403 to discuss your accessibility needs.