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Invictus Leadership Academy Charter School

Board Meeting Agenda

Date: May 1, 2025 Start Time: 6:30PM

Location: 4928 S Western Ave, Los Angeles, CA 90062

1. **Call to Order -**
2. **Roll Call-**
3. **Approval of Agenda** (Action)
4. **Approval of Minutes** (Action)
5. **PUBLIC COMMENT (AGENDA AND NON-AGENDA ITEMS)**

PUBLIC ACCESS TO THE BOARD MEETING: Individuals who wish to make a public comment during the meeting can do so in person in the moment by raising their hand or asking to speak. Individual speakers shall have three (3) minutes to present, and total public comment time shall not exceed 15 minutes.

1. **Items for Discussion and Action**
   1. The Board will discuss the Board resignation of Ms. Rosie Chein (Discussion and Action)
   2. The Board will review and possibly approve the Monthly Financial Reports for March (Discussion and Action)
   3. The Board will review and possibly approve adding a Retirement Plan: Index fund and Cal Savers (Discussion and Action)
   4. The Board will review and possibly approve the Board meeting meal policy (Discussion and Action)
   5. The Board will review and possibly approve Fiscal Policies & Procedures (Discussion and Action)
   6. The Board will review and possibly approve the Anti-Nepotism Policy Update (Discussion and Action)
   7. The Board will receive an update on key Indicators: enrollment, staffing, student attendance etc. (Discussion)
   8. The Board will review and possibly approve the 2025-2026 yearly calendar (Discussion and Action)
   9. The Board will receive an update on CSD communications (Discussion)
   10. The Board will receive an update on the WASC Accreditation Update (Discussion)
2. **Convene into Closed Session**
3. **Closed Session** 
   1. Personnel Matters
   2. Executive Director Performance Review
   3. Employee total compensation
   4. Student Matters
4. **Report on Actions Taken During Closed Session**
5. **Board Member Comments/Announcements/Report**
   1. Establish future board items
6. **Adjournment**

If you have a disability and require a reasonable accommodation to fully participate in this event, please contact Manely Gilardi at least 24hrs before this meeting date via email: [m.gilardi@invictusla.com](mailto:m.gilardi@invictusla.com) or telephone: (818)572-8005 to discuss your accessibility needs.