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Invictus Leadership Academy Charter School

Board Meeting Minutes

Date: May 1, 2025 Start Time: 6:30PM

Location: 4928 S Western Ave, Los Angeles, CA 90062

1. **Call to Order -6:40 PM**
2. **Roll Call- Present board members were Sison-Derbigny, Friend, Trinidad, and Dragon**
3. **Approval of Agenda** (Action)- **Motion to approve was made by Sison-Derbigny, 2nd by Trinidad, then unanimously approved by present board members**
4. **Approval of Minutes** (Action) - **Motion to approve was made by Sison-Derbigny, 2nd by Trinidad, then unanimously approved by present board members**
5. **PUBLIC COMMENT (AGENDA AND NON-AGENDA ITEMS)** **- None**

PUBLIC ACCESS TO THE BOARD MEETING: Individuals who wish to make a public comment during the meeting can do so in person in the moment by raising their hand or asking to speak. Individual speakers shall have three (3) minutes to present, and total public comment time shall not exceed 15 minutes.

1. **Items for Discussion and Action**
   1. The Board will discuss the Board resignation of Ms. Rosie Chein (Discussion and Action)-**Motion to accept by Trinidad, 2nd by Sison-Derbigny, then unanimously approved by present board members.**
   2. The Board will review and possibly approve the Monthly Financial Reports for March (Discussion and Action)-**Motion to accept by Sison-Derbigny, 2nd by Trinidad, then unanimously approved by present board members. May revise is on the 14th.**
   3. The Board will review and possibly approve adding a Retirement Plan: Index fund and Cal Savers (Discussion and Action)**-Will come back with co-op information.**
   4. The Board will review and possibly approve the Board meeting meal policy (Discussion and Action)-**Motion to accept by Trinidad, 2nd by Friend, then unanimously approved by present board members.**
   5. The Board will review and possibly approve Fiscal Policies & Procedures (Discussion and Action)-**Motion to accept by Friend, 2nd by Trinidad, then unanimously approved by present board members.**
   6. The Board will review and possibly approve the Anti-Nepotism Policy Review (Discussion)
   7. The Board will receive an update on key Indicators: enrollment, staffing, student attendance etc. (Discussion)- **Reach out to Curren Price & Police Dept-Officer Newton for Award Ceremony speakers.**
   8. The Board will review and possibly approve the 2025-2026 yearly calendar (Discussion and Action)-**Motion to accept by Sison-Derbigny, 2nd by Friend, then unanimously approved by present board members.**
   9. The Board will receive an update on CSD communications (Discussion)
   10. The Board will receive an update on the WASC Accreditation Update (Discussion)
2. **Convene into Closed Session- 7:50 PM**
3. **Closed Session** 
   1. Personnel Matters
   2. Executive Director Performance Review
   3. Employee total compensation
   4. Student Matters
4. **Report on Actions Taken During Closed Session** 
   1. **Evaluation completed & evaluation was satisfactory.**
5. **Board Member Comments/Announcements/Report**
   1. Establish future board items-**Student Awards June 3rd, Next Board Meeting May 15th, send calendar invite for Student Award Ceremony to Board Members and Ms. Friend’s Block Party June 28th 11:00 AM- 4:30 PM**
6. **Adjournment-8:14 PM**

If you have a disability and require a reasonable accommodation to fully participate in this event, please contact Manely Gilardi at least 24hrs before this meeting date via email: [m.gilardi@invictusla.com](mailto:m.gilardi@invictusla.com) or telephone: (818)572-8005 to discuss your accessibility needs.