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Invictus Leadership Academy Charter School

Board Meeting Minutes

Date: May 15, 2025 Start Time: 7:03 PM

Location: 4928 S Western Ave, Los Angeles, CA 90062

1. **Call to Order – Present board members were Eleanor Sison-Derbigny, Lydia Friend, Cheryl Trinidad and Austin Dragon**
2. **Roll Call- Motion to approve was madeby Trinidad, 2nd by Friend, then unanimously approved by present board members**
3. **Approval of Agenda** (Action)- **Motion to approve was made by Trinidad, 2nd by Friend, then unanimously approved by present board members**
4. **Approval of Minutes** (Action)- **Motion to approve was made by Trinidad, 2nd by Sison-Derbigny, then unanimously approved by present board members**
5. **PUBLIC COMMENT (AGENDA AND NON-AGENDA ITEMS)-None**

PUBLIC ACCESS TO THE BOARD MEETING: Individuals who wish to make a public comment during the meeting can do so in person in the moment by raising their hand or asking to speak. Individual speakers shall have three (3) minutes to present, and total public comment time shall not exceed 15 minutes.

1. **Items for Discussion and Action**
   1. The Board will review and possibly approve the Monthly Financial Reports for April (Discussion and Action)- **Motion to accept by Sison-Derbigny, 2nd by Friend, then unanimously approved by present board members. Trinidad asked how is the May revise affecting us? Adison Grant responded that he will know more on Wednesday when he attends the webinar.**
   2. The Board will review and possibly approve the External Audit Report (Discussion and Action)-**Motion to accept by Trinidad, 2nd by Friend, then unanimously approved by present board members.**
   3. The Board will review the 2025-2026 LCAP Draft (Discussion)
   4. The Board will review the ILA Surveys from Staff, Parents & Students (Discussion)**-Dr. D mentioned that she would like to implement that each teacher chooses a parent each month to personal invite to “Coffee with the Principal” so that we can increase the parent involvement. In addition, Ms. Manely mention considering changing the time of the event from 11:00 AM to another time that might me more accessible for more parents to join.**
   5. The Board will review and possibly approve adding a Retirement Plan: Index fund and Cal Savers (Discussion and Action) **Motion to accept by Trinidad, 2nd by Friend, then unanimously approved by present board members. Trinidad asked when this would be put into effect and Dr. D mentioned the beginning of the year.**
   6. The Board will receive an update on key indicators: Enrollment, staffing, student attendance etc. (Discussion)
   7. The Board will receive an update on CSD communications (Discussion)
2. **Convene into Closed Session**
3. **Closed Session** 
   1. Personnel Matters
   2. Student Matters
4. **Report on Actions Taken During Closed Session**
5. **Board Member Comments/Announcements/Report**
   1. Establish future board items- Executive Director’s contract
   2. Next Board Meeting will be June 26th instead of June 19th because of Holiday
6. **Adjournment-7:57 PM**

If you have a disability and require a reasonable accommodation to fully participate in this event, please contact Manely Gilardi at least 24hrs before this meeting date via email: [m.gilardi@invictusla.com](mailto:m.gilardi@invictusla.com) or telephone: (818)572-8005 to discuss your accessibility needs.