



# Invictus Leadership Academy Charter School

## Board Meeting and Retreat Minutes

Date: January 24, 2026

Start Time: 9:15 AM

Location: 840 Apollo St, El Segundo, CA 90245

- I. **Call to Order - at 9:52 AM**
- II. **Roll Call-present board members were Trinidad, Sison-Derbigny, Harps and Dragon**
- III. **Approval of Agenda (Action)**- Motion to approve by Trinidad, 2nd by Sison-Derbigny, then unanimously approved
- IV. **Approval of Minutes (Action)**-Motion to approve by Sison-Derbigny, 2nd by Trinidad, then unanimously approved
- V. **PUBLIC COMMENT (AGENDA AND NON-AGENDA ITEMS) - None**

PUBLIC ACCESS TO THE BOARD MEETING: Individuals who wish to make a public comment during the meeting can do so in person in the moment by raising their hand or asking to speak. Individual speakers shall have three (3) minutes to present, and total public comment time shall not exceed 15 minutes.

- VI. **Items for Discussion and Action**
  - a. **The Board will discuss and possibly approve the Monthly Financial Reports for December (Discussion and Action)**- motion to approve by Trinidad, 2nd by Sison-Derbigny, then unanimously approved.
  - b. **The Board will discuss and possibly adopt ILA Recess Policy (Discussion and Action)**- Motion by Sison Derbigny, 2nd by Trinidad, then unanimously approved.
  - c. **The Board will review and possibly adopt ILA Immigration and Enforcement Policy (Discussion and Action)**-the board had much discussion about this policy and protocols that would be in place to minimize student disruption and protect families. Members of the board also discussed LAUSD resources such as scripts that could be used and should be provided to ILA staff that most likely would be the first staff to interact with potential immigration agents. Standardized scripts will be provided to staff. Motion to approve was made by Sison-Derbigny, 2nd by Trinidad, then unanimously approved.
  - d. **The Board will discuss and possibly adopt ILA Cellphone Policy (Discussion and Action)**- Motion to approve by Sison-Derbigny, 2nd by Trinidad, then unanimously approved.
  - e. **The Board will discuss & possibly approve West Psych and Counseling Services Contract (Discussion & Action)**- This item will be brought back after edits
  - f. **The Board will discuss and possibly adopt ILA SB153 Policy (Discussion and Action)**- Motion to approved by Sison-Derbigny and 2nd by Trinidad, then unanimously approved.
- VII. **Convene into Board Retreat (facilitated by Mr. Peck)**
- VIII. **Board Member Comments/Announcements/Report**
  - a. **Establish future board items-** Board requested a roster of all members to share/a directory . Harps, Trinidad and Sison-Derbigny will attend Long Beach CCSA Conference on Feb. 23rd, and Dr. Harps will attend all three days (23-26) along with Dr. D
  - b. **Next Board Meeting-** February 19, 2026 . The Board discussed and moved our next board meeting to **February 12th, 2026 at 6:30**
- IX. **Adjournment-at 2:50PM**

If you have a disability and require a reasonable accommodation to participate in this event fully, please contact Manely Gilardi at least 24hrs before this meeting date via email: [m.gilardi@invictusla.com](mailto:m.gilardi@invictusla.com) or telephone:323-792-4403 to discuss your accessibility needs.