Invictus Leadership Academy Charter School

Board Meeting Minutes

Date: October 15th, 2026 Start Time: 6:30 PM

4928 S Western Ave, Los Angeles, CA 90062

I. **Call to Order –** at 6:39 PM

II. **Roll Call-** Present board members were Dr. Harps, Trinidad, Friend, and Sison-Derbigny

III. **Approval of Agenda (Action)-** Motion to approve the agenda and move items (f) and (g) to the top of the agenda was made by Sison-Derbigny, 2nd by Harps, then unanimously approved by present board members

IV. **Approval of Minutes (Action)-** Motion to approve was made by Dr. Harps, 2nd by Sison-Derbigny, then unanimously approved by present board members

V. PUBLIC COMMENT (AGENDA AND NON-AGENDA ITEMS) –

PUBLIC ACCESS TO THE BOARD MEETING: Individuals who wish to make a public comment during the meeting can do so in person by raising their hand or asking to speak. Individual speakers shall have three (3) minutes to present, and total public comment time shall not exceed 15 minutes. - None

VI. Items For Discussion and Action

Previously, item (f) The Board will discuss and possibly accept the resignation of Ms. Wendy Brown (Discussion and Action)- the motion to accept the resignation of Ms. Brown was made by Harps, 2nd by Sison-Derbigny, then unanimously approved by present board members.

Previously, item (g) The Board will discuss and possibly appoint Ms. Sharon Cox to the ILA Board (Discussion and Action)- Motion to appoint Ms. Cox was made by Sison-Derbigny, 2nd was made by Harps, then unanimously approved by present board members.

a. The Board will discuss and review the monthly financial statement- presentation made by Mr. Addison (ExEd). The Board asked questions regarding the check register and reviewed the positive ending position along with the conservative ADA in the projection compared to the higher actual ADA. Motion to accept the August financials was made by Trinidad, 2nd by Cox, then unanimously approved by present board members

b. The Board will discuss and review the Key Performance Indicators, including staffing, enrollment, and LAUSD CSD communications (Discussion)- Dr. Derbigny reviewed the monthly newsletter, enrollment numbers, operations metrics (including staffing), Instructional metrics (including recently released state testing results), Climate and Culture metrics were reviewed with the Board.

c. The Board will discuss and review the Williams Sufficiency letter from LACOE (Discussion)- the Board read and reviewed the letter.

d. The Board will discuss and possibly approve the Attendance Incentive Field Trip Policy (Discussion and Action)- The Board requested formatting edits, including adding the revision to the bottom of the page and page numbers. Motion to approve the policy with these edits was made by Cox, 2nd by Trinidad, then unanimously approved by present board members.

e. The Board will discuss and possibly approve an FPP addendum for lease payments (Discussion and Action)- Mr.

Addison (ExEd) reviewed the document with the Board, and the Board asked about the capitalization of leases. The motion to approve was made by Trinidad, 2nd by Friend, then unanimously approved by the present board members.

h. The Board will discuss the CSD Compliance Monitoring Document for 2026-27 (Discussion)- The Board reviewed the pending items as well as the completed items and discussed oversight through LAUSD. The Board requested Ms. Cox access to CCSA's resources.

i. The Board will discuss and possibly approve a winter retreat date, facilitated by the Executive Director's coach (Discussion and Action)- The Board will determine the date at the November Meeting.

VII. Closed Session:

j. Personal Matters, Possible Litigation, and Student Matters
k. Executive Director's Evaluation

VIII. **Report On Actions Taken During Closed Sessions-** No Actions taken

IX. Board Member Comments/Announcements/Report

Next Board Meeting- November 19th, 2026
The Board is moving the December meeting to December 10th, 2026 at 6:30 PM

X. Adjournment- at 7:29 PM

If you have a disability and require a reasonable accommodation to fully participate in this event, please contact Haydee Marmolejo at least 24 hours before the meeting date via email at h.marmolejo@invictusla.com or by telephone at (323)792-4403 to discuss your accessibility needs.