Invictus Leadership Academy Charter School
Board Meeting Minutes

Date: June 26, 2025 Start Time: 6:30 PM

Location: 4928 S Western Ave, Los Angeles, CA 90062

I. Call to Order -6:57 PM

II. Roll Call- Present board members were Eleanor Sison-Derbigny, Lydia Friend, Cheryl Trinidad, and Austin Dragon

III. **Approval of Agenda** (Action)- **Motion to approve was made by Eleanor Sison-Derbigny, 2nd by Friend, then unanimously approved by present board members**

IV. Approval of Minutes (Action)- **Motion to approve was made by Eleanor Sison-Derbigny, 2nd by Friend, then unanimously approved by present board members**

V. PUBLIC COMMENT (AGENDA AND NON-AGENDA ITEMS) -

PUBLIC ACCESS TO THE BOARD MEETING: Individuals who wish to make a public comment during the meeting can do so in person in the moment by raising their hand or asking to speak. Individual speakers shall have three (3) minutes to present, and total public comment time shall not exceed 15 minutes.

VI. Items for Discussion and Action

a. The Board will discuss and possibly approve the Monthly Financial Reports for May (Discussion and Action)- **Motion to approve by Sison-Derbigny, 2nd by Friend, then unanimously accepted by present board members.**

b. The Board will discuss and possibly approve the 2025-2026 LCAP Report (Discussion and Action)- **The Board discussed if there is a timeline on which the money must be spent? Addison Grant responded, Yes. Motion to approve by Sison-Derbigny, 2nd by Friend, then unanimously accepted by present board members.**

c. The Board will discuss and possibly approve the Local Indicator Report (Discussion and Action)- **The Board asked how we implement teacher surveys? Staff responded that all surveys are anonymous. Motion to approve by Sison-Derbigny, 2nd by Friend, then unanimously accepted by present board members.**

d. The Board will receive an update on key Indicators: enrollment, staffing, student attendance etc. (Discussion)-**The board discussed the key indicators.**

e. The Board will discuss and possibly approve the 2025-2026 Budget (Discussion and Action)- **The Board asked how much are the restricted funds? Addison Grant responded $970,000. Motion to approve by Sison-Derbigny, 2nd by Friend, then unanimously approved by present**

board members.

f. The Board will discuss and possibly approve the Prop 28 Annual Report (Discussion and Action)- **The Board asked how much was the grant for in 2024/2025? Addison Grant responded $33,000. Motion to approve by Sison-Derbigny, 2nd by Friend, then unanimously accepted by present board members.**

g. The Board will discuss and possibly approve the 2025-2026 Consolidated Application for Funding (Discussion and Action)- **Motion to approve by Sison-Derbigny, 2nd by Friend, then unanimously accepted by present board members.**

h. The Board will discuss and possibly approve the EPA Spending Plan Approval (Discussion and Action)- **Motion to approve by Friend, 2nd by Sison-Derbigny, then unanimously accepted by present board members.**

i. The Board will discuss and possibly approve the Comprehensive School Site Safety Plan Update (Discussion and Action)- **Motion to approve by Friend, 2nd by Sison-Derbigny, then unanimously accepted by present board members.**

j. The Board will discuss and possibly approve the Meal Plan Contract (Discussion and Action)- **The Board discussed using alternative providers and incorporating tastings. Motion to approve by Sison-Derbigny, 2nd by Friend, then unanimously approved by present board members.**

k. The Board will discuss and possibly approve the science curriculum for grades 5 and 8 (Discussion and Action)- **Motion to approve by Sison-Derbigny, 2nd by Friend, then unanimously approved by present board members.**

l. The Board will discuss and possibly approve the 2025-2026 ILA Handbook (Discussion and Action)- **The board decided to leave it generic and staff will develop protocol for parents/guardians to approach the board. Motion to approve by Sison-Derbigny, 2nd by Friend, then unanimously approved by present board members.**

m. The Board will discuss attending the Board Summit Feb 23rd -26th 2026 (Discussion)

n. The Board will discuss and possibly approve the ILA Board Retreat dates (Discussion and Action)- **Present Board members unanimously approved Saturday, October 11th, 2025 10:00 AM-4:00 PM**

o. The Board will discuss and possibly approve the Board Meeting Calendar for 2025-2026 (Discussion and Action)- **Motion to approve by Sison-Derbigny, 2nd by Friend, then unanimously approved by present board members.**

p. The Board will discuss and possibly appoint new Board Officers (Discussion and Action)-

Present Board members unanimously approved carrying over current officers

q. The Board will discuss and possibly approve the Induction Agreement (Discussion and Action)- **The Board mentioned that maybe we should consider increasing the $5,000 budget. Motion to approve by Sison-Derbigny, 2nd by Friend, then unanimously approved by present board members.**

VII. Convene into Closed Session

VIII. Closed Session

a. Personnel Matters
b. Student Matters
c. Executive Director's contract

IX. Report on Actions Taken During Closed Session

a. The Board approved the Executive Director's contract for the new year.

X. Board Member Comments/Announcements/Report

a. Establish future board items-
b. Next Board Meeting**- August 21st, 2025**

XI. Adjournment-8:48 PM

If you have a disability and require a reasonable accommodation to fully participate in this event, please contact Manely Gilardi at least 24hrs before this meeting date via email: m.gilardi@invictusla.com or telephone: (818)572-8005 to discuss your accessibility needs.