Invictus Leadership Academy Charter School
Board Meeting Minutes

Date: August 21, 2025 Start Time: 6:30 PM

Location: 4928 S Western Ave, Los Angeles, CA 90062

I. **Call to Order – 6:48 PM**

II. **Roll Call- Present board members were Eleanor Sison-Derbigny, Cheryl Trinidad, and Austin Dragon**

III. **Approval of Agenda** (Action)- **Approved By Trinidad, 2nd by Eleanor Sison-Derbigny, Dragon made a motion to approve, then unanimously approved by present board members**

I. **Approval of Minutes** (Action)- **Approved By Trinidad, 2nd by Eleanor Sison-Derbigny, Dragon made a motion to approve, then unanimously approved by present board members**

II. **PUBLIC COMMENT (AGENDA AND NON-AGENDA ITEMS) - None**

PUBLIC ACCESS TO THE BOARD MEETING: Individuals who wish to make a public comment during the meeting can do so in person in the moment by raising their hand or asking to speak. Individual speakers shall have three (3) minutes to present, and total public comment time shall not exceed 15 minutes.

III. **Items for Discussion and Action**

a. The Board will discuss and possibly approve the Monthly Financial Reports for June & July (Discussion and Action)- **Addison mentioned that the financials were not ready yet, as he is working on the Audited Actuals which are due tomorrow. He will have the financials for June-August at the next board meeting.**

b. **The Board will receive an update on key Indicators: enrollment, staffing, student attendance etc.** (Discussion)

c. The Board will discuss the outcomes of the Leadership Retreat and KPI's for 2025-26 school year (Discussion)-

d. The Board will discuss the Annual Performance Based Oversight Visit (Discussion)-**Sison-Derbigny asked where we stood performance wise prior to these numbers, and Dr. Derbigny replied that we had 1's and 2's and that we have definitely improved. Trinidad ask if the 7th & 8th grade numbers are higher this year and Dr. Derbigny replied yes. Dragon mentioned that we should heavily focus on performance as charter schools are not being funded as easily due to lack of investors.**

e. The Board will discuss and possibly adopt the Charter School Facilities Funding Grant Resolution and sign legal status (Discussion and Action)- **Motion to approve by Trinidad, 2nd by Sison-Derbigny, then unanimously accepted by present board members.**

f. The Board will discuss and possibly adopt the Board Resolution Of Sufficiency (Discussion and

Action)- **Motion to approve by Trinidad, 2nd by Sison-Derbigny, then unanimously accepted by present board members.**

g. The Board will discuss and possibly approve the LAUSD Notification of Charter School Facilities Funding Grant (Discussion and Action)- **Motion to approve by Sison-Derbigny, 2nd by Trinidad, then unanimously accepted by present board members.**

h. The Board will discuss and possibly approve the ExEd Business Service Contract (Discussion and Action)- Trinidad mentioned that ExEd is doing a good job and that she recommends not moving to another company. **Motion to approve by Trinidad, 2nd by Sison-Derbigny, then unanimously accepted by present board members.**

i. The Board will discuss and possibly approve the ILA Staff Handbook (Discussion and Action)- **Motion to approve by Trinidad, 2nd by Sison-Derbigny, then unanimously accepted by present board members.**

j. The Board will discuss and possibly approve the ILA Parent and Student Handbook (Discussion and Action)- **Motion to approve by Sison-Derbigny, 2nd by Trinidad, then unanimously accepted by present board members.**

k. The Board will discuss and possibly approve the CSDC Annual Conference (Discussion and Action)- **Trinidad and Dragon will update within the next week if they can join the conference. Sison-Derbigny will not be able to join.**

IV. Convene into Closed Session-

V. Closed Session
- **a.** Personnel Matters
- **b.** Student Matters
- **c.** Executive Director's contract for professional coaching

VI. Report on Actions Taken During Closed Session

VII. Board Member Comments/Announcements/Report
- **a.** Establish future board items-
- **b.** Next Board Meeting**- September 18th**

VIII. Adjournment-8:10 PM

If you have a disability and require a reasonable accommodation to participate in this event fully, please contact Manely Gilardi at least 24hrs before this meeting date via email: m.gilardi@invictusla.com or telephone: (818)572-8005 to discuss your accessibility needs.